



2018-2019 Annual Report

Our Vision

To provide a progressive, creative, forward thinking environment, rich in opportunities for infants, young children, adults, expectant mothers, and families to reach their full potential.

Our Mission

To provide structure and guidance, joy and meaning for individuals and families through evidence based practices, art, education, and other creative approaches.

Message from Wendy Cato, Board Chair



Year 2018-19 has been a year of preparation for The Enola Group Board of Directors. Louis Pugh, Executive Director announced his retirement to begin in May, 2019. Louis came to The Enola Group with a directive to evaluate the viability of the organization and set out a course of disbandment or reorganization. During the evaluation of the organization Louis was able to set out a course of reorganization. Each program, The Adult Services (Signature Day Program and Signature Living Program) and Child and Family Services (The Early Head Start Program) both flourished under his leadership. As a board, we went from making everyday decision to making strategic decisions. Louis created a team of leaders and staff who are dedicated to the mission of The Enola Group.

It was time for the board to begin looking at what type of leadership was needed for the future and who would lead that charge. The answer was only a few blocks away from the administrative office! Linda Wilson, Director of the Early Head Start Program expressed an interest and the board of directors knew they had found the right person to lead The Enola Group into the next chapter.

The transition was almost seamless and conversations with both Linda and Louis pointed to a bright future with excitement of expansion and new horizons. A great organizational leader prepares for the road ahead with their board, staff and employees. Louis Pugh has done just that. The board is now looking at another transition as Pam Hollar, Finance Director of our organization begins her retirement in December, 2019. As with Louis, Pam in her 30+ years with The Enola Group has brought an amazing amount of knowledge. The history of the organization is not only found in minutes and newspaper articles but in the heart and soul of Pam. Her expertise in managing The Enola Group's \$3,894,087 yearly program and administrative budget will be difficult to replace but much like Louis, Pam has led with the forethought of preparation.

2018-19 has offered the board challenges but also opportunities. We say goodbye to two long term leaders but we are also saying hello to others who will bring The Enola Group into the future.

Board of Directors

Wendy Cato
Board Chair

Kathy Smith
Vice-Board Chair
Policy Council Member

Martin Sohovich
Secretary/Treasurer

Mandy White

Meghan Welty

Mark Poteat

Joanne Blough

Jared Amos

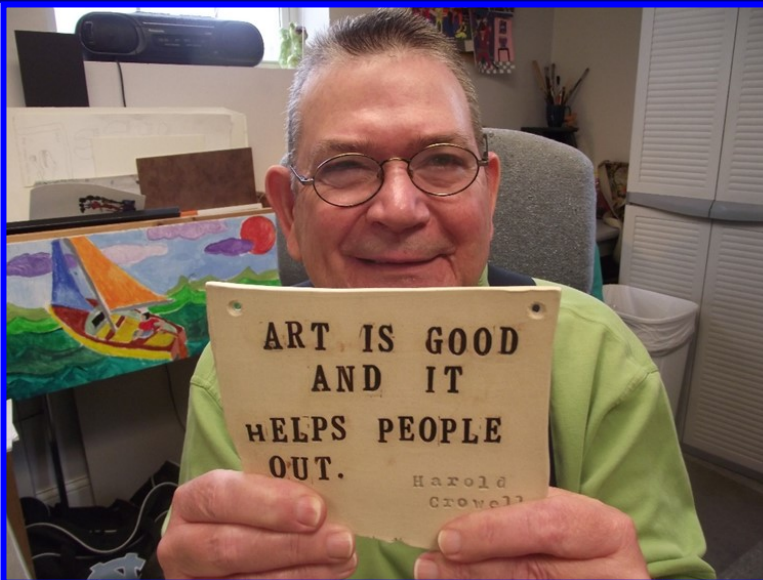
Administration Offices
PO Box 250
506 E. Union St.
Morganton, NC
828.604.4906
www.enolagroup.org

Adult Services
Signature Programs
504-A E. Union St.
Morganton, NC
828.433.0056

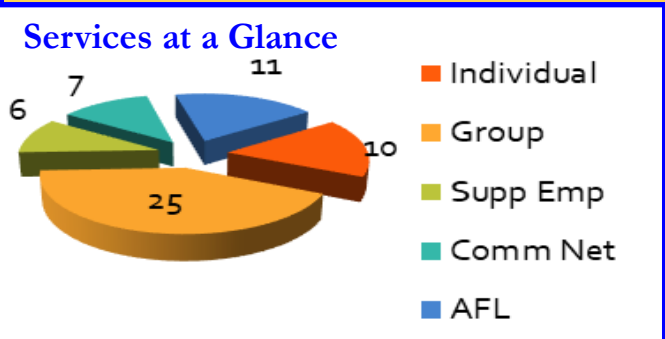
Child and Family Services
Alexander Early Head Start
401 E. Main St.
Taylorsville, NC 28681
828.635.1479

Child and Family Services
Burke Early Head Start
501 E. Concord St.
Morganton, NC 28655
828.475.0107

Child and Family Services
Caldwell Early Head Start
609 Harper Ave.
Lenoir, NC 28645
828.757.8632



ADULT SERVICES



Signature Day Program provides innovative and creative service approaches that support achievement of personal outcomes through clay, painting, fiber art, music, dancing, computers, cooking, and other craft works. We continue our partnership with Western Piedmont Community College for the provision of College and Career Readiness Classes. Being a professional member of West Union Art Studios (WUAS) allows us to sell our art work and be employed as Gallery Assistants. From January 2018 – June 2019 Signature Day Program participants grossed \$6,852 in sales of their artwork through WUAS.

Between January 2018 and June 2019, Signature Day Program provided 50,371.75 service hours to 29 adults, 1,299.5 of which were Supported Employment – allowing people to work for competitive wages in such places as Ingles, Denny’s, Carolina Diner, and West Union Art Studios. An additional 2663 hours of Community Networking have people volunteering in locations such as Habitat ReStore, New 2 You Thrift Store, Soup Kitchen, Options, Penny Patch, and taking exercise classes offered through Phifer Wellness Center. Another 46,409.25 Group and Individual service hours gave people opportunity to participate in chosen activities designed to promote achievement of personal outcomes.

In 2018, Adult Services was awarded a 100% performance rating from Partners Behavioral Health Management in all areas of Quality, Resource Use, Clinical Practices, and Interoperability/Advancing Care.

Signature Living Program supports 11 people thriving in Alternative Family Living (AFL) homes. AFL services assist people to acquire, improve, and retain skills in self-help, general household management, and meal preparation. Between January 2018 and June 2019, Signature Living program provided 5806 days of Residential Supports.

People enjoy “real life in the real world” experiences and take pleasure in active involvement in their neighborhoods, communities, and beyond: attending churches of their choice, going out to eat, shopping, participating in clubs, attending performances at CoMMA, Morganton TGIF concerts, and the annual Red White & Blue Festival. AFL families actively vacation, enjoy trips to favorite beaches, Pigeon Forge, Virginia, South Carolina, Georgia, Florida, boating on Lake James, visiting the Atlanta aquarium, Lake Lure, airplane shows, and camping excursions. AFL homes provide stability and active family life for the people we support.



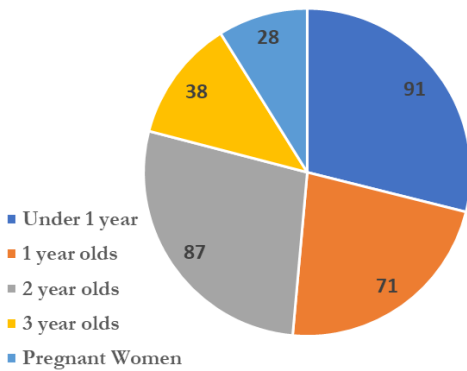
Child and Family Services

Early Head Start and Early Learning Centers



“My In-Home Educator gave me the support I needed to be a better parent, not just for me, but for my daughter.”
-Parent

Number of EHS Population Served



Enrollment by Eligibility Category	#	%
Income below 100% of federal poverty line	179	57
Income between 100% and 130% of poverty	39	12
Receipt of public assistance	31	10
Status as homeless	25	8
Status as foster care	11	4
Over income	30	9

Program Highlights and Accomplishments

- Provided 27 women with prenatal and health care education
- Provided 27 women with information on the benefits of breastfeeding
- Multiple staff presented at local, state and regional conferences and training events, including NC Head Start and Region IV Early Head Conferences
- Maintained our NC 5 Star Licenses in our program early child education and child care centers
- Engaged at least 53% of fathers and male caregivers in child development learning experiences
- Increased access to ongoing dental care for 54 additional children
 - Served 52 children with developmental delays or identified disabilities
 - Served 24 families who were experiencing homelessness
 - Served a cumulative count of 2,642 children, parents and family members



“My In-Home Educator encouraged me to continue my education and build on my professional skills. They taught me how to enhance my skills as a parent and gave me a “360” perspective on how you can be a fabulous parent and have a profession you are passionate about.” -Parent

Medical Services for Children

- 287 (100%) children had an ongoing source of health care
- 285 (99%) had Medicaid, private or other health insurance
- 275 (96%) were up-to-date on immunizations

School Readiness - Percentage of Children Meeting or Exceeding Developmental

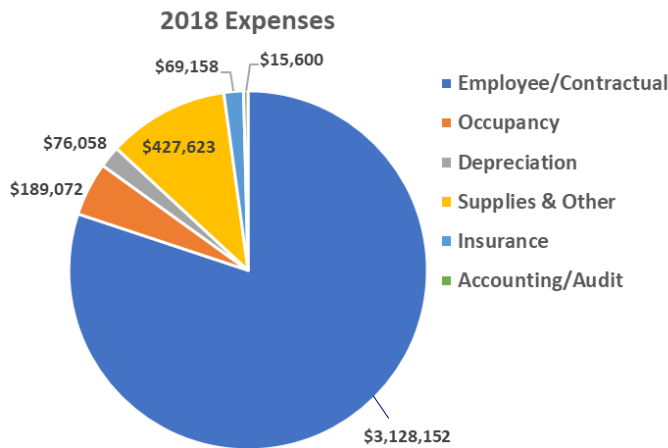
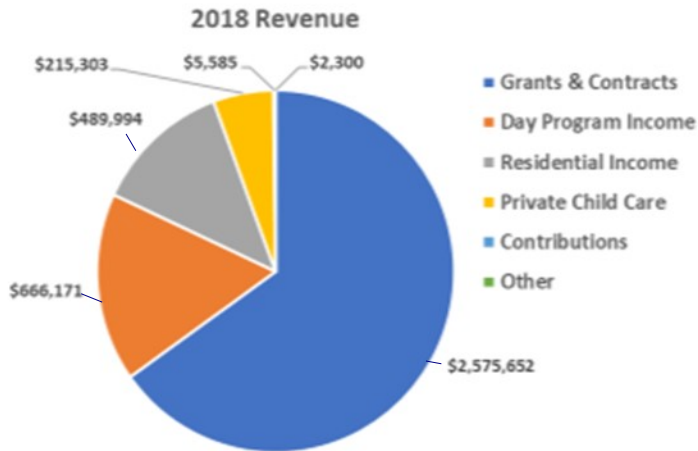
Social Emotional	94%	Cognitive	95%
Physical Development	93%	Literacy	89%
Language	86%		

Family Services - Staff provided or mobilized the following for families

Emergency/crisis intervention	53	Domestic violence services	6
Housing assistance	25	Child support assistance	14
Mental health services	33	Health Education	227
English as a Second Language training	33	Assistance to families of incarcerated individuals	2
Adult education	18	Parent Education	243
Job training	17	Relationship/marriage education	19
Substance abuse prevention	9	Asset-building services	42
Substance abuse treatment	6		
Child abuse and neglect services	10		

“The teachers have always gone out of their way to meet my needs and taken time to hear my concerns and work with my child to give her a positive, safe and caring learning environment.”
- Parent

The Enola Group Financial and Administration



Early Head Start Expenditures for 2018-2019 Program Year

Salaries	55%	Supplies	4%
Fringe Benefits	17%	Technical Assistance and Training	2%
Contractual	2%	Operational & Admin. Costs (utilities, rent, staff mileage, parent services, etc.)	20%

In-Kind Contributions +\$652,423 The Enola Group received: \$2,609,704 to implement the Early Head Start program with a funded enrollment of 200 for 12 months. The independent audit resulted in no programmatic findings.

“I enjoy working for The Enola Group. We help folks identify goals and to reach them, through daily routines, activities, employment, and fun events.” - Staff

PARTNERSHIP

The Enola Group continues their partnership with West Union Art Studios. West Union Art Studios, LLC brings together artists, art culture, art education, and community to Morganton and the surrounding areas. The creative expression of Signature Day Program Artists is for sale and participants are members of a professional community of artists.

WEST UNION ART STUDIOS

ARTIST GROUP & GALLERY

COLLABORATIONS

Child and Family Services worked with Caldwell Community College and other agencies to bring a screening of a film focusing on resilience and the impact of traumatic stress on young children. A panel also discussed the need for support and quality interventions for children and families in Caldwell and surrounding counties. Over 100 people participated in this event. It was a great success and helped promote the importance of quality early childhood experiences and caring relationships.

The Enola Group continues its collaboration with the Caldwell Community College Adult Education department. They are providing adult education classes at the Caldwell Family Resource Center. We collaborate with them to provide up to 8 children of the adults attending adult education classes early learning opportunities through our Early Learning Center.

The program staff has fostered many relationships and collaborative partnerships to help children, adults and families achieve their goals and reach their optimal potential.

The Enola Group staff members participated in local and state work groups and have presented at numerous conferences and trainings.

The Program has a total of 60 full-time and 28 part-time employees.